

APPLICATION FOR EMPLOYMENT



FULL LEGAL NAME: (AS SHOWN ON YOUR SS CARD)			
PRESENT ADDRESS:	CITY:	STATE:	ZIP:
PREVIOUS ADDRESS:	CITY:	STATE:	ZIP:
EMAIL ADDRESS:	HOW DID YOU HEAR ABOUT US:		
HOME TELEPHONE NUMBER:	CELL PHONE NUMBER:		

HOW LONG HAVE YOU LIVED AT YOUR PRESENT ADDRESS? _____

HOW LONG HAVE YOU LIVED AT YOUR PREVIOUS ADDRESS? _____

DO YOU CURRENTLY OWN A VEHICLE? _____ YEAR _____ MAKE _____ MODEL _____

IF YES, IS THIS VEHICLE YOUR CURRENT MEANS OF TRANSPORTATION? _____

DO YOU HAVE A VALID FL. DRIVER LICENSE? _____

DO YOU CARRY ANY SPECIAL ENDORSEMENTS? _____ CDL? _____

ARE YOU LEGALLY ELEGIBLE TO WORK IN THE UNITED STATES? _____

IF APPLICABLE, IS YOUR GREEN CARD CURRENT AND VALID? _____

DO YOU SPEAK A 2ND LANGUAGE? _____ WHICH ONE(S)? _____

DO YOU SMOKE OR USE ANY TYPE OF TOBACCO PRODUCTS? _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY? _____ IF SO EXPLAIN: _____

DO YOU HAVE A HIGH SCHOOL OR COLLEGE DIPOLMA? _____ TYPE OF DEGREE? _____

GENERAL INFORMATION:

Subjects of special study/research	
Work or special training/skills:	
U.S. Military or Naval Service:	Rank:

EMPLOYMENT DESIRED:

POSITION:	DATE YOU CAN START:	SALARY DESIRED:
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EMPLOYMENT HISTORY:

NAME OF COMPANY:		ADDRESS/PHONE NUMBER:	
START DATE:	END DATE:	POSITION:	SALARY:
REASON FOR LEAVING:		LAST SUPERVISOR:	

NAME OF COMPANY:		ADDRESS/PHONE NUMBER:	
START DATE:	END DATE:	POSITION:	SALARY:
REASON FOR LEAVING:		LAST SUPERVISOR:	

NAME OF COMPANY:		ADDRESS/PHONE NUMBER:	
START DATE:	END DATE:	POSITION:	SALARY:
REASON FOR LEAVING:		LAST SUPERVISOR:	

DO YOU HAVE ANY EXPERIENCE RUNNING CONSTRUCTION EQUIPMENT? _____

IF SO WHAT KIND AND HOW LONG: _____

DO YOU HAVE ANY CONSTRUCTION MANAGEMENT OR SUPERVISORY EXPERIENCE? _____

WHAT IS THE MAXIMUM NUMBER OF EMPLOYEES WHO YOU MANAGED OR SUPERVISED? _____

HAVE YOU EVER TOWED A TRAILER? _____ DRIVEN A ROLL OFF TRUCK? _____

IF SO, EXPLAIN: _____

HAVE YOU EVER WORKED WITH A SCISSOR LIFT, BOOM LIFT OR WORKED ON SCAFFOLDING? _____

IF SO, EXPLAIN: _____

ARE YOU AFRAID OF HEIGHTS? _____ EVER BEEN HURT ON THE JOB? _____

DO YOU KNOW HOW TO READ BLUE PRINTS? _____ CAN YOU READ A TAPE MEASURE? _____

HAVE YOU EVER BEEN FIRED FROM A JOB FOR A SAFETY VIOLATION? IF SO, PLEASE EXPLAIN _____

HOW MANY YEARS EXPERIENCE DO YOU HAVE IN THE CONSTRUCTION FIELD? _____

PLEASE LIST ALL RELEVANT EXPERIENCE: _____

DO YOU HAVE AN EXPERIENCE IN THE DEMOLITION FIELD? IF SO PLEASE LIST ALL RELEVANT EXPERIENCE _____

HAVE YOU EVER DONE CONCRETE WORK? IF SO, PLEASE LIST ALL RELEVANT EXPERIENCE _____

DO YOU HAVE ANY MEDICAL ISSUES THAT WOULD KEEP YOU FROM PERFORMING DUTIES REQUIRED IN THE CONSTRUCTION INDUSTRY, USING HEAVY EQUIPMENT, OR AS A DRIVER? IF YES, PLEASE EXPLAIN:

EQUAL EMPLOYMENT OPPORTUNITY:

This information is being requested in accordance with federal regulations. The information is voluntary and will not be used when considering you for employment with our company.

Racial or Ethnic Group

- American Indian / Alaskan Asian / Pacific Islander Hispanic / Latino
- Black / African American White / Caucasian Other

How did you hear about this position?

- Newspaper Company Employee Website Other (please list) _____

REFERENCES:

Name	Address / Phone Number	Relationship	Years Known

AUTHORIZATION:

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Global Renovation and Development, Inc. to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquires in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Global Renovation and Development, Inc. serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in

the United States, to file a State security questionnaire and State loyalty oath, and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. If employed on a regular, benefits-eligible basis, I understand that I would be required to make mandatory contributions to the Global Renovation and Development, Inc. Retirement System or to an optional retirement program, if applicable. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first 90 days of regular employment represents a provisional period, during which I would not be eligible for apply for transfer or promotion and during which I may be terminated without right of appeal.

Applicant Signature

Date

Interviewed By

Date

----- DO NOT WRITE BELOW THIS LINE -----

Neatness:	Character:
Personality:	Ability:

Hired:	For Dept:	Position:	Will Report:	Salary Wages:
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APPROVED:

1. _____ (Owner)
2. _____ (General Manager)
3. _____ (Manager)